



**GAIL (INDIA) LIMITED
CORPORATE HR DEPARTMENT**

INTER OFFICE MEMO

No.CO/HR/Pol/P-102

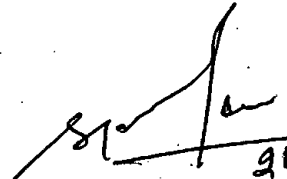
24.07.2020

From : Corporate HR- Policy & ER Group New Delhi	To : HR and F&A In-charges of Work Centres/Zonal Offices
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Subject: Post-Retirement Medical Scheme (PRMS) – modifications thereof.

This has reference to the communications dated 28.02.2017, 19.06.2018, 20.11.2018, 31.07.2019, 16.10.2019 and 02.06.2020 on the Post-Retirement Medical Scheme (PRMS).

2. In terms of the extant provisions, reimbursement towards expenses incurred on spectacles/contact lenses (as per limits applicable under GAIL Medical Attendance Rules) and one health check-up up to Rs.4,000/- is allowed within the ceilings for OPD/Domiciliary treatment.
3. Corporate HR department has been receiving requests from the PRMS members to review the above provision and accordingly consequent upon review it has been decided as under:
 - (i) PRMS members/beneficiaries will be allowed to undergo annual health check-up in the empaneled hospitals as per the packages and rates negotiated by GAIL for the regular employees. In addition, if PRMS members/beneficiaries opt to undergo additional tests/investigations apart from the ones included in the package offered by the empaneled hospital based on the prescription of Attending Doctor, they may be allowed to undergo the same as per the rates of the empaneled hospital. In case, no standard package for health check-up has been negotiated by GAIL with an empaneled hospital, then tests/investigations as prescribed by the Attending Doctor may be considered as part of annual health check-up, and they may be allowed to undergo the health check-up as per the rates of the empaneled hospital. For undergoing health check-up in empaneled hospitals, the prescribed ceiling of Rs. 4,000/- will not be applicable.
 - (ii) In case PRMS members/beneficiaries opt to undergo annual health check-up in a non-empaneled hospital, reimbursement towards the same will be continued to be restricted to Rs.4,000/-. Further, if PRMS members/beneficiaries opt to undergo additional tests/investigations apart from the ones included in the package offered by the non-empaneled hospital based on the prescription of the Attending Doctor, the reimbursement of the same is to be restricted to the rates of Sir Ganga Ram Hospital, New Delhi/State Referral Hospital, as applicable.
 - (iii) The reimbursement of expenses towards annual health check-up in terms of Sl. Nos. 3(i) & 3(ii) above, and also expenses towards Spectacles/Contact Lenses will be booked under ceilings for prolonged treatment of diseases.
4. The above modifications will come into effect w.e.f. 01.04.2020 i.e. from financial year 2020-21 onwards.
5. Other terms and conditions regulating PRMS shall remain unaltered.
6. This is issued with the approval of Competent Authority.


(S. K. Ghulyani)
CGM(HR-Policy & ER)
24/07/20

Copy to:

1. C&MD/Director(Projects)/Director(BD)/Director(HR)/Director(Finance)/Director(Marketing)/CVO
2. HoDs at Corporate Office
3. OICs of Work-Centres/Zonal Offices

